

UFCW & FELRA
SEVERANCE FUND
FOURTH QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FOURTH QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	6	\$357	3,569
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	8	0	3,600
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	191	764
WEPCO F.C.U.	\$0.25	4	369	1,476
TOTAL		25	\$1,715	11,689

AVG. HOURLY CONTRIBUTION

\$0.147

AVG. HOURS PER MEMBER PER MONTH

155.85

FULL TIME
FOURTH QUARTER 2019
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	65
ELIGIBLE	57
NON-ELIGIBLE	8

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$14,384	\$1,001,230	\$129,471	\$1,145,085

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,145,085	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$84,479	\$9,249	\$2,873	\$72,357

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,145,085
BALANCE OF DEATH BENEFIT	84,479
FICA	87,599
FUTA	1,371
STATE UNEMP TAX	356
GROUP INSURANCE	11,528
ADMINISTRATION	31,685
MISCELLANEOUS	16,897

TOTAL	\$1,379,000
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,169
BANK FEES	86
LEGAL	11,059
MEETING EXPENSES	37
POSTAGE & PRINTING	525
TELEPHONE	21

TOTAL	\$16,897
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, CRYSTAL	19	\$3,379.96
ALLEN, STEVEN	20	\$3,421.72
APPERSON, BRIAN	24	\$4,343.28
ATANASOFF, JIMMY	38	\$33,995.72
BAIRD, MYRA	38	\$24,669.37
BOYER, COLLEEN	36	\$8,641.71
BROADWATER, SUSAN	37	\$20,902.82
BURTON, GREGORY	45	\$41,267.66
BYRD, CAROL	24	\$4,920.23
CARROLL, DOMINQUE	25	\$4,332.74
CAUDELL, DAVID	37	\$29,339.54
CLARK, CLARE	39	\$29,073.00
COLOE, THOMAS	39	\$35,251.92
CORBIN, THOMAS	45	\$45,419.25
CROWDY, JAMES	42	\$34,424.25
DIN, SAEED	33	\$9,589.39
DIPEPPE, RICHARD	32	\$7,869.51
HILL, RAYMOND	54	\$54,605.49
HILLIE, JAMES	25	\$4,891.01
HINKEN, PAMELA	31	\$6,919.54
HUIE, FRANCIS	50	\$50,960.09
JOHNSON, ROBERT	20	\$5,089.89
JONES, MICHAEL	33	\$9,025.14
KIRK, SHELLY	30	\$6,687.03
KLINGEENSMITH, JAMES	28	\$5,708.16
KRAFT, JAMES	20	\$3,479.45
LI, XINGPING	19	\$3,384.92
LLOYD, LISA	34	\$9,484.01
MACK, LOUIS	42	\$46,140.97
MARTIN, ROBERT	35	\$36,318.37
MATRANGA, ANTHONY	22	\$4,987.85
MCILWAIN, DEBORAH	40	\$39,106.41
MORELAND, SUSAN	45	\$31,695.75
MORRIS, JUDY	36	\$28,467.85
NEFF, JOHN	39	\$31,478.89
NGUYEN, PHUONG	41	\$32,010.19
OUTTING, PHYLISS	24	\$4,418.96
PADILLA, LOURDES	41	\$37,968.91
PARKER, GARY	22	\$4,953.09
PARKER, JUNIOR	30	\$6,840.04
PATTON, ANITA	33	\$6,818.44
PAVONE, JACQUELINE	31	\$7,868.00

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PHAM, ANH	33	\$8,827.32
POLLARD, LINDA	30	\$8,084.38
RAMSON, JACQUELINE	25	\$4,938.08
REAMY, THERESA	41	\$35,498.16
REDFERN, ROBERT	37	\$33,219.03
ROJAS, EDWARD	32	\$7,634.32
RUFFNER-BUGG, VIOLITTA	27	\$4,747.64
STEVENSON, RICHARD	39	\$34,858.03
URQUIOLA, EDGAR	28	\$6,147.13
VERA-MORGAN, ROSA	25	\$5,333.20
WALKER, BRENDA	44	\$44,161.05
WARD-KING, LINDA	42	\$33,904.55
WINE, SHARON	43	\$39,148.07
WOOLFORD, WILLIAM	46	\$49,034.23
YOHANNES, ESTEFANOS	31	\$9,398.81

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2019

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ATANASOFF, JIMMY	18	\$25,988.07	\$8,007.65	\$33,995.72
BAIRD, MYRA	18	\$18,694.87	\$5,974.50	\$24,669.37
BOYER, COLLEEN	16	\$6,868.61	\$1,773.10	\$8,641.71
BROADWATER, SUSAN	17	\$14,105.57	\$6,797.25	\$20,902.82
BURTON, GREGORY	25	\$29,107.61	\$12,160.05	\$41,267.66
CAUDELL, DAVUD	17	\$21,700.09	\$7,639.45	\$29,339.54
CLARK, CLARE	19	\$23,495.05	\$5,577.95	\$29,073.00
COLOE, THOMAS	19	\$26,362.62	\$8,889.30	\$35,251.92
CORBIN, THOMAS	25	\$31,397.56	\$14,021.69	\$45,419.25
CROWDY, JAMES	22	\$24,173.10	\$10,251.15	\$34,424.25
DIN, SAEED	13	\$8,090.79	\$1,498.60	\$9,589.39
DIPEPPE, RICHARD	12	\$6,595.11	\$1,274.40	\$7,869.51
HILL, RAYMOND	34	\$35,215.71	\$19,389.78	\$54,605.49
HINKEN, PAMELA	11	\$6,111.84	\$807.70	\$6,919.54
HUIE, FRANCIS	30	\$33,842.97	\$17,117.12	\$50,960.09
JONES, MICHAEL	13	\$7,434.76	\$1,590.38	\$9,025.14
KIRK, SHELLY	10	\$5,890.23	\$796.80	\$6,687.03
KLINGEENSMITH, JAMES	8	\$5,223.76	\$484.40	\$5,708.16
LLOYD, LISA	14	\$7,761.44	\$1,722.57	\$9,484.01
MACK, LOUIS	22	\$33,252.86	\$12,888.11	\$46,140.97
MARTIN, ROBERT	15	\$28,381.36	\$7,937.01	\$36,318.37
MCILWAIN, DEBORAH	20	\$27,946.41	\$11,160.00	\$39,106.41
MORELAND, SUSAN	25	\$22,717.20	\$8,978.55	\$31,695.75
MORRIS, JUDY	16	\$22,417.40	\$6,050.45	\$28,467.85
NEFF, JOHN	19	\$23,080.04	\$8,398.85	\$31,478.89
NGUYEN, PHUONG	21	\$26,806.01	\$5,204.18	\$32,010.19
PADILLA, LOURDES	21	\$27,938.61	\$10,030.30	\$37,968.91
PARKER, JUNIOR	10	\$5,989.84	\$850.20	\$6,840.04
PATTON, ANITA	13	\$5,446.34	\$1,372.10	\$6,818.44
PAVONE, JACQUELINE	11	\$6,879.40	\$988.60	\$7,868.00
PHAM, ANH	13	\$7,445.32	\$1,382.00	\$8,827.32
POLLARD, LINDA	10	\$6,996.38	\$1,088.00	\$8,084.38
REAMY, THERESA	21	\$25,715.31	\$9,782.85	\$35,498.16
REDFERN, ROBERT	17	\$24,566.47	\$8,652.56	\$33,219.03
ROJAS, EDWARD	12	\$6,445.12	\$1,189.20	\$7,634.32
RUFFNER-BUGG, VIOLITTA	7	\$4,527.34	\$220.30	\$4,747.64
STEVENSON, RICHARD	19	\$26,203.93	\$8,654.10	\$34,858.03
WALKER, BRENDA	24	\$30,220.20	\$13,940.85	\$44,161.05
WARD-KING, LINDA	22	\$23,698.55	\$10,206.00	\$33,904.55

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
WINE, SHARON	23	\$28,230.87	\$10,917.20	\$39,148.07
WOOLFORD, WILLIAM	26	\$32,963.20	\$16,071.03	\$49,034.23
URQUIOLA, EDGAR	8	\$5,533.53	\$613.60	\$6,147.13
YOHANNES, ESTEFANOS	11	\$8,115.84	\$1,282.97	\$9,398.81

\$799,577.29	\$283,632.85	\$1,083,210.14
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FULL TIME 2019 QUARTERLY RECAPS
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	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
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EXPENSES

BENEFIT DISTRIBUTION	\$795,507	\$509,491	\$252,017	\$1,145,085	\$2,702,100
BALANCE OF DEATH BENEFIT	0	1,964	22,786	84,479	1,964
FICA	60,856	38,976	19,279	87,599	206,710
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	12,218	12,049	11,747	11,528	47,542
ADMINISTRATION	32,459	32,987	32,211	31,685	129,342
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
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TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
SURPLUS (DEF.)	(\$921,318)	(\$644,897)	(\$367,995)	(\$1,377,285)	(\$3,311,495)

AVG. HR. INC.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$73.70	\$54.41	\$31.89	\$117.97	\$69.49
HR. SUR. (DEF.)	(\$73.55)	(\$54.26)	(\$31.74)	(\$117.82)	(\$69.34)

TOTAL PARTICIPANTS	26	25	24	25	25
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FULL TIME
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
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EXPENSES

BENEFIT DISTRIBUTION	\$646,436	\$719,099	\$2,071,117	\$767,762	\$4,204,414
BALANCE OF DEATH BENEFIT	35,037	7,379	38,425	9,795	90,636
FICA	49,452	55,011	158,440	58,734	321,637
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	12,729	19,201	12,577	12,394	56,901
ADMINISTRATION	34,755	35,369	33,884	32,931	136,939
MISCELLANEOUS	18,659	43,310	23,591	17,447	103,007

TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
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TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
SURPLUS (DEF.)	(\$795,638)	(\$878,357)	(\$2,338,453)	(\$898,339)	(\$4,910,787)

AVG. HR. INC.	\$0.15	\$0.16	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$53.02	\$61.65	\$177.65	\$69.27	\$90.40
HR. SUR. (DEF.)	(\$52.87)	(\$61.49)	(\$177.50)	(\$69.12)	(\$90.250)

TOTAL PARTICIPANTS	31	30	29	29	30
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PART TIME
FOURTH QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
FOURTH QUARTER 2019
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	28
ELIGIBLE	23
NON-ELIGIBLE	5

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$0	\$82,530	\$17,191	\$99,721

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$99,721	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$99,721
BALANCE OF DEATH BENEFIT	0
FICA	7,629
FUTA	1,371
STATE UNEMP TAX	356
GROUP INSURANCE	2,414
ADMINISTRATION	14,950
MISCELLANEOUS	16,897

TOTAL	\$143,338
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,169
BANK FEES	86
LEGAL	11,059
MEETING EXPENSES	37
POSTAGE & PRINTING	525
TELEPHONE	21

TOTAL	\$16,897
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, MARGARET	29	\$4,907.93
ASHWOOD, TISHA	32	\$4,637.93
BORA, PARVIN	31	\$4,793.86
BOUGHAN, PAULA	25	\$3,054.02
BURRIS, BRUCE	32	\$5,928.65
COOPER, PATRICIA	22	\$4,204.22
EVANS, MONIQUE	19	\$1,694.18
FARLEY, RONNA	34	\$7,529.64
GRANT, BRUCE	32	\$5,677.98
GRAP, TERESA	35	\$5,020.18
HANCOCK, DEBORAH	28	\$3,819.70
HITT, DONNA	19	\$2,699.93
LIVINGSTON, THERESA	33	\$4,832.47
MACK, TONY	34	\$6,352.10
NENTCHEVA, KRASSIMIRA	19	\$2,709.66
OCAMPO, JAIME	20	\$3,253.04
PAYNE, RONNIE	30	\$3,278.62
POSEY, MICHA	19	\$2,720.91
WAESCHE, ROBERT	19	\$2,498.16
WEBB, SUSAN	20	\$2,883.21
WILLIAMS, LISA	34	\$6,761.24
YOUNG, ALEX	34	\$6,502.05
YUNG, SUI	21	\$3,960.84

\$99,720.52

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2019

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, MARGARET	9	\$4,398.83	\$509.10	\$4,907.93
ASHWOOD, TISHA	12	\$3,921.33	\$716.60	\$4,637.93
BORA, PARVIN	11	\$4,165.16	\$628.70	\$4,793.86
BURRIS, BRUCE	12	\$4,968.95	\$959.70	\$5,928.65
FARLEY, RONNA	14	\$6,114.34	\$1,415.30	\$7,529.64
GRANT, BRUCE	12	\$4,846.55	\$831.43	\$5,677.98
GRAP, TERESA	15	\$4,132.78	\$887.40	\$5,020.18
HANCOCK, DEBORAH	8	\$3,432.90	\$386.80	\$3,819.70
LIVINGSTON, THERESA	13	\$4,009.67	\$822.80	\$4,832.47
MACK, TONY	14	\$5,374.34	\$977.76	\$6,352.10
PAYNE, RONNIE	10	\$2,915.07	\$363.55	\$3,278.62
WILLIAMS, LISA	14	\$5,224.74	\$1,536.50	\$6,761.24
YOUNG, ALEX	14	\$5,349.12	\$1,152.93	\$6,502.05

\$58,853.78	\$11,188.57	\$70,042.35
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PART TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$62,525	\$133,134	\$33,602	\$99,721	\$328,982
BALANCE OF DEATH BENEFIT	0	2,621	3,037	0	5,658
FICA	4,783	10,185	2,571	7,629	25,168
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	2,519	2,490	2,455	2,414	9,878
ADMINISTRATION	15,180	15,446	15,212	14,950	60,788
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
SURPLUS (DEF.)	(\$107,224)	(\$215,096)	(\$88,523)	(\$143,338)	(\$554,181)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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PART TIME
2018
QUARTERLY RECAPS

	FIRST 2012	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$134,426	\$137,586	\$367,203	\$152,303	\$791,518
BALANCE OF DEATH BENEFIT	1,411	5,122	0	30,642	37,175
FICA	10,284	10,525	28,091	11,651	60,551
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	2,624	3,952	2,589	2,549	11,714
ADMINISTRATION	16,368	16,612	15,814	15,365	64,159
MISCELLANEOUS	18,657	43,310	23,591	17,447	103,005

TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
SURPLUS (DEF.)	(\$184,664)	(\$218,338)	(\$439,735)	(\$231,199)	(\$1,073,936)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, CRYSTAL	19	\$3,379.96
ADAMS, MARGARET	29	\$4,907.93
ALLEN, STEVEN	20	\$3,421.72
APPERSON, BRIAN	24	\$4,343.28
ASHWOOD, TISHA	32	\$4,637.93
ATANASOFF, JIMMY	38	\$33,995.72
BAIRD, MYRA	38	\$24,669.37
BORA, PARVIN	31	\$4,793.86
BOUGHAN, PAULA	25	\$3,054.02
BOYER, COLLEEN	36	\$8,641.71
BROADWATER, SUSAN	37	\$20,902.82
BURRIS, BRUCE	32	\$5,928.65
BURTON, GREGORY	45	\$41,267.66
BYRD, CAROL	24	\$4,920.23
CARROLL, DOMINQUE	25	\$4,332.74
CAUDELL, DAVID	37	\$29,339.54
CLARK, CLARE	39	\$29,073.00
COLOE, THOMAS	39	\$35,251.92
COOPER, PATRICIA	22	\$4,204.22
CORBIN, THOMAS	45	\$45,419.25
CROWDY, JAMES	42	\$34,424.25
DIN, SAEED	33	\$9,589.39
DIPEPPE, RICHARD	32	\$7,869.51
EVANS, MONIQUE	19	\$1,694.18
FARLEY, RONNA	34	\$7,529.64
GRANT, BRUCE	32	\$5,677.98
GRAP, TERESA	35	\$5,020.18
HANCOCK, DEBORAH	28	\$3,819.70
HILL, RAYMOND	54	\$54,605.49
HILLIE, JAMES	25	\$4,891.01
HINKEN, PAMELA	31	\$6,919.54
HITT, DONNA	19	\$2,699.93
HUIE, FRANCIS	50	\$50,960.09
JOHNSON, ROBERT	20	\$5,089.89
JONES, MICHAEL	33	\$9,025.14
KIRK, SHELLEY	30	\$6,687.03
KLINGEENSMITH, JAMES	28	\$5,708.16
KRAFT, JAMES	20	\$3,479.45
LI, XINGPING	19	\$3,384.92
LIVINGSTON, THERESA	33	\$4,832.47

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
LLOYD, LISA	34	\$9,484.01
MACK, LOUIS	42	\$46,140.97
MACK, TONY	34	\$6,352.10
MARTIN, ROBERT	35	\$36,318.37
MATRANGA, ANTHONY	22	\$4,987.85
MCILWAIN, DEBORAH	40	\$39,106.41
MORELAND, SUSAN	45	\$31,695.75
MORRIS, JUDY	36	\$28,467.85
NEFF, JOHN	39	\$31,478.89
NENTCHEVA, KRASSIMIRA	19	\$2,709.66
NGUYEN, PHUONG	41	\$32,010.19
OCAMPO, JAIME	20	\$3,253.04
OUTTING, PHYLISS	24	\$4,418.96
PADILLA, LOURDES	41	\$37,968.91
PARKER, GARY	22	\$4,953.09
PARKER, JUNIOR	30	\$6,840.04
PATTON, ANITA	33	\$6,818.44
PAVONE, JACQUELINE	31	\$7,868.00
PAYNE, RONNIE	30	\$3,278.62
PHAM, ANH	33	\$8,827.32
POLLARD, LINDA	30	\$8,084.38
POSEY, MICHA	19	\$2,720.91
RAMSON, JACQUELINE	25	\$4,938.08
REAMY, THERESA	41	\$35,498.16
REDFERN, ROBERT	37	\$33,219.03
ROJAS, EDWARD	32	\$7,634.32
RUFFNER-BUGG, VIOLITTA	27	\$4,747.64
STEVENSON, RICHARD	39	\$34,858.03
URQUIOLA, EDGAR	28	\$6,147.13
VERA-MORGAN, ROSA	25	\$5,333.20
WAESCHE, ROBERT	19	\$2,498.16
WALKER, BRENDA	44	\$44,161.05
WARD-KING, LINDA	42	\$33,904.55
WEBB, SUSAN	20	\$2,883.21
WILLIAMS, LISA	34	\$6,761.24
WINE, SHARON	43	\$39,148.07
WOOLFORD, WILLIAM	46	\$49,034.23
YOHANNES, ESTEFANOS	31	\$9,398.81
YOUNG, ALEX	34	\$6,502.05
YUNG, SUI	21	\$3,960.84
		\$1,244,805.04

* Status based on FT/PT status at time of termination.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2019

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, MARGARET	9	\$4,398.83	\$509.10	\$4,907.93
ASHWOOD, TISHA	12	\$3,921.33	\$716.60	\$4,637.93
ATANASOFF, JIMMY	18	\$25,988.07	\$8,007.65	\$33,995.72
BAIRD, MYRA	18	\$18,694.87	\$5,974.50	\$24,669.37
BORA, PARVIN	11	\$4,165.16	\$628.70	\$4,793.86
BOYER, COLLEEN	16	\$6,868.61	\$1,773.10	\$8,641.71
BROADWATER, SUSAN	17	\$14,105.57	\$6,797.25	\$20,902.82
BURRIS, BRUCE	12	\$4,968.95	\$959.70	\$5,928.65
BURTON, GREGORY	25	\$29,107.61	\$12,160.05	\$41,267.66
CAUDELL, DAVUD	17	\$21,700.09	\$7,639.45	\$29,339.54
CLARK, CLARE	19	\$23,495.05	\$5,577.95	\$29,073.00
COLOE, THOMAS	19	\$26,362.62	\$8,889.30	\$35,251.92
CORBIN, THOMAS	25	\$31,397.56	\$14,021.69	\$45,419.25
CROWDY, JAMES	22	\$24,173.10	\$10,251.15	\$34,424.25
DIN, SAEED	13	\$8,090.79	\$1,498.60	\$9,589.39
DIPEPPE, RICHARD	12	\$6,595.11	\$1,274.40	\$7,869.51
FARLEY, RONNA	14	\$6,114.34	\$1,415.30	\$7,529.64
GRANT, BRUCE	12	\$4,846.55	\$831.43	\$5,677.98
GRAP, TERESA	15	\$4,132.78	\$887.40	\$5,020.18
HANCOCK, DEBORAH	8	\$3,432.90	\$386.80	\$3,819.70
HILL, RAYMOND	34	\$35,215.71	\$19,389.78	\$54,605.49
HINKEN, PAMELA	11	\$6,111.84	\$807.70	\$6,919.54
HUIE, FRANCIS	30	\$33,842.97	\$17,117.12	\$50,960.09
JONES, MICHAEL	13	\$7,434.76	\$1,590.38	\$9,025.14
KIRK, SHELLY	10	\$5,890.23	\$796.80	\$6,687.03
KLINGEENSMITH, JAMES	8	\$5,223.76	\$484.40	\$5,708.16
LIVINGSTON, THERESA	13	\$4,009.67	\$822.80	\$4,832.47
LLOYD, LISA	14	\$7,761.44	\$1,722.57	\$9,484.01
MACK, LOUIS	22	\$33,252.86	\$12,888.11	\$46,140.97
MACK, TONY	14	\$5,374.34	\$977.76	\$6,352.10
MARTIN, ROBERT	15	\$28,381.36	\$7,937.01	\$36,318.37
MCILWAIN, DEBORAH	20	\$27,946.41	\$11,160.00	\$39,106.41
MORELAND, SUSAN	25	\$22,717.20	\$8,978.55	\$31,695.75
MORRIS, JUDY	16	\$22,417.40	\$6,050.45	\$28,467.85
NEFF, JOHN	19	\$23,080.04	\$8,398.85	\$31,478.89
NGUYEN, PHUONG	21	\$26,806.01	\$5,204.18	\$32,010.19
PADILLA, LOURDES	21	\$27,938.61	\$10,030.30	\$37,968.91
PARKER, JUNIOR	10	\$5,989.84	\$850.20	\$6,840.04
PATTON, ANITA	13	\$5,446.34	\$1,372.10	\$6,818.44
PAVONE, JACQUELINE	11	\$6,879.40	\$988.60	\$7,868.00
PAYNE, RONNIE	10	\$2,915.07	\$363.55	\$3,278.62
PHAM, ANH	13	\$7,445.32	\$1,382.00	\$8,827.32
POLLARD, LINDA	10	\$6,996.38	\$1,088.00	\$8,084.38

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
REAMY, THERESA	21	\$25,715.31	\$9,782.85	\$35,498.16
REDFERN, ROBERT	17	\$24,566.47	\$8,652.56	\$33,219.03
ROJAS, EDWARD	12	\$6,445.12	\$1,189.20	\$7,634.32
RUFFNER-BUGG, VIOLITTA	7	\$4,527.34	\$220.30	\$4,747.64
STEVENSON, RICHARD	19	\$26,203.93	\$8,654.10	\$34,858.03
URQUIOLA, EDGAR	8	\$5,533.53	\$613.60	\$6,147.13
WALKER, BRENDA	24	\$30,220.20	\$13,940.85	\$44,161.05
WARD-KING, LINDA	22	\$23,698.55	\$10,206.00	\$33,904.55
WILLIAMS, LISA	14	\$5,224.74	\$1,536.50	\$6,761.24
WINE, SHARON	23	\$28,230.87	\$10,917.20	\$39,148.07
WOOLFORD, WILLIAM	26	\$32,963.20	\$16,071.03	\$49,034.23
YOHANNES, ESTEFANOS	11	\$8,115.84	\$1,282.97	\$9,398.81
YOUNG, ALEX	14	\$5,349.12	\$1,152.93	\$6,502.05

\$858,431.07	\$294,821.42	\$1,153,252.49
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COMBINED
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS ¹	\$903,094	\$1,790	\$2,966,827	\$1,715	\$3,873,426
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	18,317	14,497	18,529	28,757	80,100
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
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EXPENSES

BENEFIT DISTRIBUTION	\$858,032	\$642,625	\$285,619	\$1,244,806	\$3,031,082
BALANCE OF DEATH BENEFIT	0	4,585	25,823	84,479	114,887
FICA	65,639	49,161	21,850	95,228	231,878
FUTA	1,928	2,212	1,042	2,742	7,924
STATE UNEMP TAX	192	184	106	712	1,194
GROUP INSURANCE	14,737	14,539	14,202	13,942	57,420
ADMINISTRATION	47,639	48,433	47,423	46,635	190,130
MISCELLANEOUS	42,314	100,044	62,144	33,794	238,296

TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
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TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
SURPLUS (DEF.)	(\$109,070)	(\$845,496)	\$2,527,147	(\$1,491,866)	\$80,715

AVG. HR. INC.	\$73.55	\$1.37	\$257.49	\$2.61	\$83.76
AVG. HR. EXP.	\$82.26	\$72.51	\$39.52	\$130.24	\$81.13
HR. SUR. (DEF.)	(\$8.710)	(\$71.14)	\$217.97	(\$127.63)	\$2.63

TOTAL PARTICIPANTS	26	25	24	25	25
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FUND RESERVE AS OF DECEMBER 31, 2019 - \$3,071,474.06

¹ THIRD QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,965,136.07

COMBINED
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS ¹	\$3,720,925	\$2,243	\$2,028	\$2,325,012	\$6,050,208
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	20,711	38,054	14,943	8,761	82,469
MISC. INCOME ²	16	0	1,890,240	400	1,890,656

TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333
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EXPENSES

BENEFIT DISTRIBUTION	\$780,862	\$856,685	\$2,438,320	\$920,065	\$4,995,932
BALANCE OF DEATH BENEFIT	36,448	12,501	38,425	40,437	127,811
FICA	59,736	65,536	186,531	70,385	382,188
FUTA	1,788	2,306	3,908	2,328	10,330
STATE UNEMP TAX	0	156	986	156	1,298
GROUP INSURANCE	15,353	23,153	15,166	14,943	68,615
ADMINISTRATION	51,123	51,981	49,698	48,296	201,098
MISCELLANEOUS	37,316	86,620	47,182	34,894	206,012

TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
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TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333
TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
SURPLUS (DEF.)	\$2,759,026	(\$1,058,641)	(\$873,005)	\$1,202,669	\$2,030,049

AVG. HR. INC.	\$254.02	\$2.82	\$144.76	\$179.59	\$145.30
AVG. HR. EXP.	\$66.71	\$76.93	\$211.02	\$87.06	\$110.43
HR. SUR. (DEF.)	\$187.31	(\$74.11)	(\$66.26)	\$92.53	\$34.870

TOTAL PARTICIPANTS	31	30	29	29	30
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FUND RESERVE AS OF DECEMBER 31, 2018 - \$2,937,615.20

¹ FOURTH QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,323,045.73.

² REFUND FROM IFEBP OVERPAYMENT.

FOURTH QUARTER 2019 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE